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University Examinations 2024/2025

FIRST YEAR, FIRST SEMESTER EXAMINATION FOR THE DEGREE OF DOCTOR OF
PHILOSOPHY IN PUBLIC HEALTH

HPP 8115: LEADERSHIP: GOVERNANCE AND MANAGEMENT IN PUBLIC HEALTH

DATE: JANUARY 2025

TIME: 3 HOURS

INSTRUCTIONS:

Answer all Questions in Question one and any other two Questions

QUESTION ONE (20 MARKS)

- a) Explain the principle of transparency in health governance and provide an example of how it can impact public trust. (5 Marks)
- b) Define equity in the context of health governance and give an example of how a health system might promote equity. (5 Marks)
- c) Explain the role of World Health Organization in health governance. (5 Marks)
- d) Explain the following leadership styles.
 - i. Servant Leadership style (2 Marks,)
 - ii. Democratic style (3 Marks)

QUESTION TWO (20 MARKS)

A public health department is facing a shortage of essential drugs for a tuberculosis (TB) treatment program. As the program manager, outline the steps you would take to resolve this issue using problem solving and resource management skills (20 Marks)

QUESTION THREE (20 MARKS)

As a public health officer in charge. you are tasked with developing strategies and interventions to improve organizational development within the country's public health department.



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- a) Describe the steps you would follow in formulating these strategies. (10 Marks)
- b) Propose and justify specific interventions that address common challenges in public health service delivery. (10 Marks)

QUESTION FOUR (20 MARKS)

As a public health professional, you are faced with a scenario where you must implement a policy to address a community health crisis. The policy, while effective in controlling the crisis, raises ethical concerns regarding autonomy, equity, and resource allocation.

- a) Analyze the ethical principles involved in the practice of public health within the context of this scenario. (10 Marks)
- b) Propose a framework for addressing these ethical dilemmas while maintaining professionalism and ensuring the policy's success. (10 Marks)

QUESTION FIVE (20 MARKS)

As a public health officer in a county health department, you are tasked with improving the efficiency and effectiveness of public health services.

- a) Discuss the key managerial skills required for providing effective public health services, highlighting their application in day-to-day operations. (10 Marks)
- b) Propose a comprehensive plan that incorporates these managerial skills to address a public health challenge in improving immunization coverage in the County. (10 Marks)

