



# MERU UNIVERSITY OF SCIENCE AND TECHNOLOGY

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University Examinations 2024/2025

FIRST YEAR, SECOND SEMESTER EXAMINATION FOR THE DEGREE OF MASTER IN  
MEDICAL EDUCATION

**HME 5124: PLANNING MANAGEMENT OF HUMAN RESOURCES FOR HEALTH**

**DATE: JANUARY 2025**

**TIME: 3 HOURS**

## INSTRUCTIONS:

Answer all Questions in Question one and any other three Questions

## QUESTION ONE (40 MARKS)

- a) Explain the following terms
  - i. Human resource planning for health (3 Marks)
  - ii. Supply and demand of human resource for health (3 Marks)
  - iii. Management for human resource for health (3 Marks)
- b) Explain how the following factors influence planning and management of human resource for health
  - i. Health problems and needs
  - ii. Health practices
  - iii. Health financing
  - iv. Technology
  - v. Health service providers
- c) Explain the major function of a health manager at county level of government

## QUESTION TWO

Explain the major steps in planning for human resource for health (10 Marks)



MUST is ISO 9001:2015 and



ISO/IEC 27001:2013 CERTIFIED

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### **QUESTION THREE**

Explain how the following factors influence the receiving of quality health resources at level of health systems

- i. Health problems
- ii. Different categories health cause provider
- iii. Financing

(10 Marks)

### **QUESTION FOUR**

Explain the infrastructure of performance management in health and state the types of incentive that can be used to motivate health cause providers (10 Marks)

