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University Examinations 2024/2025

FIRST YEAR, SECOND SEMESTER EXAMINATION FOR THE DEGREE OF MASTER IN
MEDICAL EDUCATION

HME 5124: PLANNING MANAGEMENT OF HUMAN RESOURCES FOR HEALTH

DATE: JANUARY 2025

TIME: 3 HOURS

INSTRUCTIONS:

Answer all Questions in Question one and any other three Questions

QUESTION ONE (40 MARKS)

- a) Explain the following terms
 - i. Human resource planning for health (3 Marks)
 - ii. Supply and demand of human resource for health (3 Marks)
 - iii. Management for human resource for health (3 Marks)
- b) Explain how the following factors influence planning and management of human resource for health
 - i. Health problems and needs
 - ii. Health practices
 - iii. Health financing
 - iv. Technology
 - v. Health service providers
- c) Explain the major function of a health manager at county level of government

QUESTION TWO

Explain the major steps in planning for human resource for health (10 Marks)



MUST is ISO 9001:2015 and



ISO/IEC 27001:2013 CERTIFIED

Page 1

QUESTION THREE

Explain how the following factors influence the receiving of quality health resources at level of health systems

- i. Health problems
- ii. Different categories health cause provider
- iii. Financing

(10 Marks)

QUESTION FOUR

Explain the infrastructure of performance management in health and state the types of incentive that can be used to motivate health cause providers (10 Marks)

