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## University Examinations 2023/2024

THIRD YEAR SECOND SEMESTER EXAMINATION FOR THE DEGREE OF BACHELOR  
OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

### BBR 3353: HEALTH AND SAFETY

DATE: APRIL 2024

TIME: 2 HOURS

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INSTRUCTIONS: Answer question *one* and any other *two* questions

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#### QUESTION ONE (30 MARKS)

- Discuss by giving examples the various working conditions that affect employee's health  
(10 marks)
- Elucidate reasons why risk assessment and control is an essential element in work place  
(10 marks)
- By use of examples explain the responsibility of the employer in work place safety and health  
(10 marks)

#### QUESTION TWO (20 MARKS)

- "Every industrial establishment should formulate and implement positive policy and programme to maintain the good health of its employees". Discuss these policies and programmes.  
(10 marks)

- b) Describe steps taken by the government of Kenya to prevent occurrence of industrial accidents. (10 marks)

**QUESTION THREE (20 MARKS)**

- a) Explain various occupational health and diseases that affect employees in their work places (10 marks)
- b) Industrial accidents cause a great loss to both the employer and the employees, explain the various costs associated with this . (10 marks)

**QUESTION FOUR (20 MARKS)**

- a) Describe the risk assessment process that applied to our organizations today (10 marks)
- b) What is occupational health? what are some of the ways through which organisations ensures occupational health of its employees? (10 marks)

**QUESTION FIVE (20 MARKS)**

- a. Discuss the various causes of accident at work place and give suggestions on how this accident can be prevented. (12 marks)
- b. Explain the objectives of workplace health and safety (8 marks)