



# MERU UNIVERSITY OF SCIENCE AND TECHNOLOGY

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## University Examinations 2023/2024

THIRD YEAR SECOND SEMESTER EXAMINATION FOR THE DEGREE OF BACHELOR  
OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

FOURTH YEAR SECOND SEMESTER EXAMINATION FOR THE DEGREE OF  
BACHELOR OF SCIENCE IN AGRICULTURE AND BACHELOR OF SCIENCE IN  
AGRICULTURAL EDUCATION AND EXTENSION

**BBR 3355/BFB 3476: LEADERSHIP AND TEAM BUILDING/LEADERSHIP AND  
TEAM BUILDING IN AGRICULTURE**

**DATE: APRIL 2024**

**TIME: 2 HOURS**

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**INSTRUCTIONS:** *Answer question **one** and any other **two** questions*

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### QUESTION ONE (30 MARKS)

- a) Define the term 'leadership' (2 marks)
- b) Explain 5 ways a leader can exert power in an organization. (10 marks)
- c) Discuss key factors that affect cohesion and productivity of a team in an organization. (18 marks)

### QUESTION TWO (20 MARKS)

- a) Describe the characteristics of a democratic business leader. (15 marks)
- b) What are their potential short comings? (5 marks)

### QUESTION THREE (20 MARKS)

- a) Explain characteristic of a team in the contexts of business management. (10 marks)

b) What-are the strength and weaknesses of Belbin's team roles of an investigator(10 marks)

**QUESTION FOUR (20 MARKS)**

Discuss the 3Cs of leadership variables that determines the competence of a leader. Illustrate your answer. (20 marks)

**QUESTION FIVE (20 MARKS)**

McShane, L and Steven and Mary Ann Von (2017) defined team effectiveness as the extent to which the team achieves its objectives and sustains itself over time. Explain elements of team effectiveness in an organization. (20 marks)