



# MERU UNIVERSITY OF SCIENCE AND TECHNOLOGY

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## University Examinations 2023/2024

SECOND YEAR SECOND SEMESTER EXAMINATION FOR THE DEGREE OF  
BACHELOR OF SCIENCE IN HUMAN RESOURCE MANAGEMENT

### BBR 3251: CORPORATE GOVERNANCE AND ETHICS

DATE: APRIL 2024

TIME: 2 HOURS

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INSTRUCTIONS: Answer question *one* and any other *two* questions

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#### QUESTION ONE (30 MARKS)

- a) Analyze 2 key rights of an entity's shareholder (2marks)
- b) Discuss any Two Key sources of corporate governance (4 marks)
- c) Highlight any 10 principles of corporate governance (10 marks)
- d) Using relevant examples, describe the main qualities of a company director (10 marks)
- e) Analyze 4 principles of effective risk management in a business organizational setting (4 Marks)

#### QUESTION TWO (20 MARKS)

- a) Describe key roles of a board of management (10 marks)
- b) Discuss any 5 Key issues Board members must be aware of, when attending an entity's Board Meetings (10 marks)

### **QUESTION THREE (20 MARKS)**

- a) Analyze briefly the roles played by the chairman of a board of management for a business entity (10 marks)
- b) Discuss common matters of discussion during a company's annual general meeting (10 marks)

### **QUESTION FOUR (20 MARKS)**

- a) Describe main functions of a company secretary/CEO (10 marks)
- b) As a matter of ethics, relevant information should be communicated and disclosed to the stakeholders. Discuss principles which guide integrated reporting and disclosure of information in a company (10 marks)

### **QUESTION FIVE (20 MARKS)**

- a) Organizations change in response to changes in the environment and in response to the way decision makers interpret these changes. Discuss key factors that drive change in modern organizations (10 marks)
- b) The executive directors and other senior managers of a company have an ethical duty to protect the company against any form of mismanagement. Describe common forms of mismanagement in organizations today (10 marks)