



MURANG'A UNIVERSITY OF TECHNOLOGY

SCHOOL OF BUSINESS AND ECONOMICS

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

UNIVERSITY ORDINARY EXAMINATION

2024/2025 ACADEMIC YEAR

**THIRD YEAR FIRST SEMESTER EXAMINATION FOR BACHELOR
OF SCIENCE IN HUMAN RESOURCE MANAGEMENT**

BHR 302 – SAFETY AND HEALTH MANAGEMENT

DURATION: 2 HOURS

INSTRUCTIONS TO CANDIDATES:

1. Answer question ONE and any other two questions.
2. Mobile phones are not allowed in the examination room.
3. You are not allowed to write on this examination question paper.

SECTION A – ANSWER ALL QUESTIONS IN THIS SECTION

QUESTION ONE (30 MARKS)

- a. Identify five types of costs associated with injuries in the work place. (5 marks)
- b. State five human causes of accidents in a workplace. (5 marks)
- c. Outline five benefits associated with implementation safety and health programs in a place of work. (5 marks)
- d. State five objectives of industrial safety. (5 marks)
- e. Identify five statutory provisions related to health in a work place. (5 marks)
- f. Identify ways of preventing accidents in a work place. (5 marks)

SECTION B – ANSWER ANY TWO QUESTIONS IN THIS SECTION

QUESTION TWO (20 MARKS)

- a. Discuss five measures that the manager of an organization can take to manage health and safety of employees. (10 marks)
- b. Work organization is a form of work place hazard. Explain four ways in which work organization can cause harm to employees. (10 marks)

QUESTION THREE (20 MARKS)

- a. It is important that management articulate a clear worksite safety and health policy to employees. Explain five components of such a policy. (10 marks)
- b. Some unsafe working conditions pose serious risk to employee health and safety. Discuss five areas of safety hazards under the occupation safety and health Act. (10 marks)

QUESTION FOUR (20 MARKS)

- a. Industrial safety is key for individual employee and organization wellbeing. Discuss five ways of ensuring industrial safety. (10 marks)
- b. Discuss five safety provisions under the factories Act. (10 marks)

