



MURANG'A UNIVERSITY OF TECHNOLOGY

SCHOOL OF BUSINESS AND ECONOMICS

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

UNIVERSITY ORDINARY EXAMINATION

2024/2025 ACADEMIC YEAR

**SECOND YEAR FIRST SEMESTER EXAMINATION FOR BACHELOR
OF SCIENCE IN HUMAN RESOURCE MANAGEMENT**

BHR 202 – MANPOWER PLANNING AND RESOURCING

DURATION: 2 HOURS

INSTRUCTIONS TO CANDIDATES:

1. Answer question ONE and any other two questions.
2. Mobile phones are not allowed in the examination room.
3. You are not allowed to write on this examination question paper.

SECTION A – ANSWER ALL QUESTIONS IN THIS SECTION

QUESTION ONE (30 MARKS)

- a. State the human resource plan process. (5 marks)
- b. Give five objectives of manpower planning and resourcing. (5 marks)
- c. Identify the importance of demand forecasting. (5 marks)
- d. Name the methods of supply forecasting. (5 marks)
- e. Give types of training. (5 marks)
- f. Enumerate human resource accounting methods. (5 marks)

SECTION B – ANSWER ANY TWO QUESTIONS IN THIS SECTION

QUESTION TWO (20 MARKS)

- a. An organization known to you is forecasting on demand. Explain to them the methods used to forecast and the factors to consider. (14 marks)
- b. Discuss types of forecasts in manpower planning and resourcing. (6 marks)

QUESTION THREE (20 MARKS)

- a. Elaborate on redundancy programs in organisations. (10 marks)
- b. Summarise advantages of manpower planning and resourcing. (10 marks)

QUESTION FOUR (20 MARKS)

- a. Advise a human resource trainee on the process of carrying out human resource audit and the benefits of doing so. (10 marks)
- b. Write to an education institution about contemporary issues in human resource planning. (10 marks)